

# NEW REGISTRAR ALLOCATION

## NOTES

### 1. MOTIVATION

A new allocation plan for modules as part of Anaesthesiology & Critical Care Registrars Training programme is being introduced. This is in an attempt to improve training in terms of fitness-for-purpose, as well as part of the preparation for the introduction of a new national curriculum, entrustable professional activities (EPAs) and work-place based assessments (WBAs). See attachment.

### 2. OVERALL TRAINING PERIOD

The overall registrar training period will be 48 months divided into 8 semesters which will be referenced as follows:

R0 = pre-registrar

R1 = registrar starting or in the first semester

R2 = registrar starting or in the first semester

Similarly for rest ...R3, R4, R5, R6, R7, R8.

### 3. ROSTER PERIODS

The year (52 weeks) will be divided into 8 periods of 6 weeks each.

The remaining 4 weeks will be split into 2 x 2 weeks, with one 2-week period being added to the beginning of the first in January, and the other to the end of the last roster period in December. The intention of these additional weeks is to cater for the holiday season during which there may often be a slowing down of elective work. They will also assist with changeovers etc.

### 4. BUILDING BLOCKS

The Clinical space building blocks will be as follows:

Clinical Case – Operating List – Unit – Hospital – Rotation

The academic space building blocks will be as follows:

Tasks/Procedures/Competencies – EPA – Domain/Module - Curriculum

### 5. ENTRUSTABLE PROFESSIONAL ACTIVITIES (EPAs)

A set of EPAs will be developed for each semester in line with the modules expected to be completed. The designated site in which the module is completed will take ownership of the relevant EPA/s for the module in terms of delivery and assessment. Note that there will be overlap between EPAs and some of the modules. In these cases, relevant aspects of the EPAs will be covered in each of the overlapping modules.

### 6. MODULE AND ROTATION DEVELOPMENT

Modules will be developed at each of the sites as we move along. Your supervisors have been briefed and will attempt to develop a suitable package of exposure and experience for the rotation/module.

#### **7. ON-CALLS**

On-calls will, in the first instance, be done at the site at which your module is being completed. Occasionally there will be a need to balance out the service aspect meaning registrars may have to do calls in other hospitals. If this is the case, it will be for weekends usually.

#### **8. LEAVE**

The leave rules for 2024 are being refined in keeping with the new rotations. Current leave already submitted for Quarter 1 of 2024 as per previous closing date will be inserted into the final confirmed roster. Rigid closing dates for leave for each of the quarters will be shared in due course.

#### **9. ROSTERING REQUESTS**

Rostering requests received have been accommodated where feasible. As we are transitioning, it will be more difficult to accommodate all the varied requests. Please be patient in this regard.

#### **10. RECOGNITION OF PRIOR LEARNING (RPL)**

At the beginning of the programme, all registrars will need to indicate their desire to apply for RPL. This is important so that adjustments can be made to your rotations with the shortening from 48 to 42 months. We will, as a norm, support appropriate applications for six months RPL only. Note: applications to the HPCSA can only be made after 2 years of completed registrar time.

#### **11. COMPLETION OF RELEVANT MODULES/ROTATIONS**

All registrars are to track their progress through the programme in terms of rotations covered from the old allocation system and modules from the new allocation system to ensure that all the major relevant areas are covered. Note: as we are transitioning, there will be differences amongst each of the trainees as well as irregularities in some of the rotations/modules covered. We will endeavour to ensure that allocations are done as equitably as possible.

#### **12. COMBINING MODULES**

Kindly note that for the purpose of the allocations, modules are defined discretely. Functionally, however, some modules may be combined to allow for them to work better on the platform. These are being discussed as the modules/rotations are being developed.

#### **13. REMEDIATION**

We have attempted to build in some time for remediation for those registrars that fall way short of completion of the EPA during the module. It is not possible to set aside a large amount time for this purpose as the programme is tight.

#### **14. TRANSITION TO SPECIALIST PRACTICE (SEMESTER 8)**

This semester aims at improving the way in which senior registrars are prepared for their specialist roles in the subsequent semester. This will depend on the progress of the registrar in terms of all their other milestones. It is aimed at giving such registrars the opportunity to fulfil an “acting specialist” role under the guidance of a supervisor. In addition, facility has been created for an elective rotation/module. If a registrar has completed all their requirements, a rotation may be selected. In other cases, the time will be used to redo/complete areas that have noted deficits.

#### **15. QUERIES AND CLARIFICATIONS**

Kindly note: any queries or requests for clarification are to be emailed to [Anaesthesiology@ukzn.ac.za](mailto:Anaesthesiology@ukzn.ac.za) by 16h00 next Thursday 14 December 2023. Following this a confirmed roster will be put out on 18 December 2023.

#### **16. SWOPS**

Only direct, equivalent swops will be considered. These will have to be negotiated amongst yourselves. As our transition is rather complicated, these should be avoided as far as possible.

#### **17. PATIENCE**

As this is a new system being introduced, please be patient during this difficult and complex transition.

08 December 2023

Prof PD Gopalan