



UNIVERSITY OF
KWAZULU-NATALTM
INYUVESI
YAKWAZULU-NATALI

COLLEGE OF HEALTH SCIENCES

Advertisement for UKZN Supernumerary Registrar Training (South African and Foreign-qualified) in the Department of Anaesthesiology, Pain Medicine & Critical Care

The Department of Anaesthesiology, Pain Medicine & Critical Care at UKZN has vacant HPCSA-approved training numbers for **INDEPENDENTLY FUNDED** trainees who wish to undergo training to become specialists with the Colleges of Medicine of South Africa via the Fellowship of the College of Anaesthetists(FCA) through UKZN.

1. GENERAL REGULATIONS

1.1. There will be no remuneration for a supernumerary registrar whatsoever from the DOH nor UKZN. Supernumerary registrars are solely responsible for all financial commitments and requirements, and will be required to provide satisfactory confirmation of funding for the full duration of training prior to commencement of training.

1.2. Applicant categories:

- i. Foreign-trained non-residents must meet the following general requirements:
 - Current valid registration and in good standing with the medical profession regulatory body of their country of origin
 - Satisfy the requirements of the Health Professions Council of South Africa (HPCSA) to enter specialist training. i.e. Be able to register with the Health Professions Council of South Africa (HPCSA) in the appropriate category, limited registration postgraduate study.
(The applicant will be responsible for all associated fees.)
- ii. SA resident doctors must meet the following requirements:
 - Current registration for Independent Practice with the Health Professions Council of South Africa.

2. REQUIREMENTS:

2.1. Minimum requirements:

- Tertiary qualification (MBChB) or equivalent (MEDICAL); **AND**
- Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner; **OR** meet the requirements for application for limited registration for postgraduate training with the Health Professions Council of South Africa; **AND**
- Current Annual Practising Certificate from the Health Professions Council of South Africa; **AND**
- Twelve (12) months post Community Service experience (if applicable) **AND**
- Valid driver's licence; **AND**
- Relevant Discipline-Specific Minimum Requirements as indicated below:

2.2. Discipline Specific Minimum Requirements:

- Minimum 12 months full-time experience in Anaesthesia; **AND**

- DA (SA) (or equivalent); **AND**
 - FCA Part 1 examination (or equivalent).
- (**Note: Applicants who do not meet the above three discipline-specific criteria will be allowed to join the programme in an interim capacity in order to achieve these requirements before officially joining the registrar module rotations. This will necessarily increase training time accordingly.)**

2.3. Additional requirements:

- Consideration will also be given to:
 - Additional relevant qualifications and/or certifications
 - Research experience, including completion of research methodology courses/modules and development of protocols.
 - Referee reports.
 - Additional notable achievements such as leadership roles.
- Successful completion of a Competency test
- Successful completion of an Interview assessment

3. TRAINING EXPECTATIONS

Successful incumbents will be rotated through the following centres:

- eThekweni Metro Complex
- PMB Metropolitan Complex

The site for training and subsequent rotations will be determined by the Academic Head of Discipline.

The duration of Registrar training is FOUR years, subject to prevailing UKZN and HPCSA regulations.

(Note: Applicants who need to complete the three discipline-specific requirements above will have their training time extended accordingly.)

Supernumerary registrars participate in the prevailing registrar training programme in exactly the same manner as all other registrars. No special exemptions or allowances will be made for supernumerary registrars. As set out in the KwaZulu-Natal Department of Health Standard Operating Procedure for supernumerary registrars, this principle applies to all matters, including those related to:

- Allocation of duties
- After-hours duties
- Rotations
- Leave
- Attendance and attendance registers
- Adherence to departmental protocols and policies

All Registrars in the department are expected to comply with the following:

- Registration with UKZN for the MMED, at own expense.
- Signature of a contract which includes training AND service responsibilities.
- Completion of performance agreements and assessments as stipulated by the Department.
- Six-monthly performance assessment in accordance with the prevailing Academic Monitoring and Support policy for registrars at UKZN. Ongoing poor performance despite adequate academic support may result in academic exclusion and early exit from the programme.

5. DIRECTIONS TO CANDIDATES

Applicants are required to apply via the following online portal:

<https://forms.office.com/r/UjJdkA2gfY>

Upon receiving acknowledgement from the Department, applicants will be requested to submit relevant documents (including copies of qualifications) via a file-sharing service.

Persons with disabilities should feel free to apply for the post.

Please note that the formal offer of a Registrar post will be dependent upon successful completion of the interview process as outlined above. **However, successful candidates will not be able to start training without all the necessary documentation required as outlined.** Appointments are subject to positive outcomes from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of experience from previous employers, and verification from the Company Intellectual Property Commission (CIPC).

For queries please email: Anaesthesiology@ukzn.ac.za

CLOSING DATE FOR APPLICATIONS IS 12th October 2025