

Advertisement

UKZN Supernumerary Sub-specialist Training in Critical Care (South African)

The Department of Anaesthesiology, Pain Medicine & Critical Care at the University of KwaZulu-Natal (UKZN) has vacant HPCSA-approved training numbers for suitably qualified candidates to undertake sub-specialist training in Critical Care leading to the Certificate in Critical Care (Cert Crit Care) of the Colleges of Medicine of South Africa (CMSA).

Applications are invited from candidates who are:

- In-service with the KwaZulu-Natal Department of Health (subject to approval by the current Chief Executive Officer for release for training), or
- Sponsored candidates, or
- Self-funded supernumerary candidates.

1. General Regulations

There will be no remuneration for supernumerary sub-specialist trainees from either the KwaZulu-Natal Department of Health or UKZN.

Supernumerary trainees are solely responsible for all financial commitments related to the training programme and must provide satisfactory proof of funding for the full duration of training prior to commencement.

2. Requirements

2.1 Minimum Requirements

Applicants must meet all of the following:

- A tertiary medical qualification (MBChB or equivalent); **and**
- A specialist qualification in one of the following disciplines: Anaesthesiology; Internal Medicine; General Surgery; Emergency Medicine; Neurosurgery; Cardiothoracic Surgery; Obstetrics and Gynaecology; **and**
- Registration with the Health Professions Council of South Africa (HPCSA) as a Specialist for Independent Practice; and
- A current Annual Practising Certificate from the HPCSA; and
- A valid driver's licence.

2.2 Additional Considerations

Preference may be given to candidates with:

- More than 24 months post-registration experience as a specialist
- Additional relevant qualifications or certifications
- Research experience
- Strong referee reports
- Demonstrated leadership experience or other notable achievements

3. Training Programme

3.1 Training Sites

Successful candidates will rotate through the following training platforms:

- eThekweni Metropolitan Complex
- Pietermaritzburg (PMB) Metropolitan Complex

The specific training site and rotation plan will be determined by the Academic Head of Discipline (AHOD).

3.2 Duration

The duration of training is twenty-four (24) months full-time, subject to prevailing UKZN and HPCSA regulations.

3.3 Conditions of Training

Supernumerary trainees will participate in the sub-specialist training programme in the same manner as all other trainees.

No exemptions or special concessions will be made for supernumerary trainees.

As set out in the KwaZulu-Natal Department of Health Standard Operating Procedure for supernumerary sub-specialist trainees, this includes compliance with departmental and institutional policies regarding:

- Allocation of duties
- After-hours duties
- Rotations
- Leave
- Attendance and registers
- Adherence to clinical and academic protocols and policies

4. Academic and Professional Expectations

All sub-specialist trainees are required to:

- Register with UKZN at their own expense
- Sign a contract incorporating both training and service responsibilities
- Complete performance agreements and assessments as stipulated
- Undergo six-monthly performance assessments in line with UKZN Academic Monitoring and Support policies

Persistent underperformance despite appropriate academic support may result in academic exclusion and early exit from the programme.

5. Duties (Key Responsibility Areas)

Trainees will be expected to:

- Participate in the clinical management of critically ill patients under the direction of the AHOD and unit heads
- Supervise, teach and assess registrars and undergraduate students
- Participate in departmental research activities and outreach programmes where applicable
- Participate in the unit's call roster in accordance with institutional requirements

6. Acceptance into the Programme

Acceptance is conditional upon:

- Written confirmation of approved absence from the applicant's home institution (for in-service candidates), or
- Proof of sponsorship or self-funding sufficient to cover all costs associated with:
 - UKZN registration and fees
 - CMSA requirements
 - HPCSA requirements
 - Any compulsory courses for examination entry
- Successful completion of a formal interview with programme management and UKZN representatives
- Willingness to rotate through approved training units
- Willingness to return to the primary place of appointment after completion of training (for seconded candidates)

7. Application Process

Applications must be submitted to:

Ms Londiwe Cebekhulu

Email: cebekhulul@ukzn.ac.za

Applicants must submit the following required documentation:

- A motivation letter applying for sub-specialist training in the Department of Anaesthesiology, Pain Medicine & Critical Care (UKZN and KZN DoH)
- A detailed curriculum vitae, including:
 - Undergraduate and postgraduate training
 - Internship
 - Specialist training
 - Work experience
- Certified copy of passport or ID
- Proof of funding (scholarship, institutional support, or bank statement if self-funded)
- Certified copies of postgraduate qualifications
- Three referee reports:
 - Two from previous academic or clinical supervisors
 - One from the current line manager or supervisor(All on official letterhead and dated)
- Certified copy of HPCSA specialist registration certificate
- Proof of current HPCSA registration
- Certified copy of driver's licence

Note: All certified documents must be not older than three (3) months.

8. Appointment Conditions

Formal offers are subject to:

- Successful completion of the interview process
- Security vetting by the State Security Agency (SSA)
- Criminal record check
- Credit record check
- Citizenship verification
- SAQA verification of qualifications
- Verification of previous employment experience
- CIPC verification where applicable

Candidates will not be permitted to commence training until all requirements have been fulfilled.

9. Enquiries

Email: Anaesthesiology@ukzn.ac.za

10. Closing Date

Closing date for applications: 06 February 2026